



# **Whistleblowing Policy**

## **Oxfordshire Motor Project (TRAX)**

**2022**

'Whistleblowing' is when a worker reports suspected wrongdoing at work. Officially this is called 'making a disclosure in the public interest'.

A worker can report things that aren't right, are illegal or if anyone at work is neglecting their duties, including the following:

- Someone's health and safety is in danger
- Damage to the environment
- A criminal offence
- The company isn't obeying the law (like not having the right insurance)
- Covering up wrongdoing

The way a worker can 'blow the whistle' on wrongdoing depends on whether they feel they can tell their employer.

1. If they feel they can, they should contact their employer about the issue they want to report.
2. If they can't tell their employer, they should contact a prescribed person or body.

CEO – [peterdwilks@gmail.com](mailto:peterdwilks@gmail.com)

**A worker can only tell the prescribed person or body if they think their employer:**

- will cover it up
- would treat them unfairly if they complained
- hasn't sorted it out and they've already told them

**A worker can't be dismissed because of whistleblowing. If they are, they can claim unfair dismissal - they'll be protected by law as long as certain criteria are met.**

Information used from <https://www.gov.uk/whistleblowing/overview>