



Drugs Policy

Oxfordshire Motor Project (TRAX) 2022/2023

Review Management

Initiated	Who	Action
05/10/2022	Trustees, CEO, COO and DSL Leads	Signed off and load onto ARBOR
08/10/2022 ongoing, planned completion 21/11/2022	COO and DSL Leads	Load onto ARBOR
The first week in November 2022	COO and DSL Leads	Staff refresh training first week of November
Throughout November planned completion	Lead Trustee CEO, COO and DSL	Review and validate- test for information and access
Early December OCC Visit		Invite OC to test and review Sign off as lead charity compliance process (Replace activity section)
April 2023	Trustees, CEO, COO and DSL Leads	Review and update policy

Oxfordshire Motor Project (TRAX) work with young people, some of whom struggle with some aspects of their lives. Their lives may cross the path of using drugs or alcohol, we will help them understand their behaviours and provide guidance and a better understanding on how drugs and alcohol can impact on not only their lives, but also the lives of those around them, giving them the opportunity to make better decisions. We believe that all young people at Oxfordshire Motor Project (TRAX) should be given opportunities to correct mistakes they make in their lives. We will work alongside young people, helping them understand and give them the opportunity to learn by their mistakes.

Drug taking/ selling away from Oxfordshire Motor Project (TRAX)

- Part of the student induction process is to explain that drugs and alcohol will not be tolerated at Oxfordshire Motor Project (TRAX).
- We run in-house drug education programs that are incorporated into our Youth Work sessions.
- If we have specific concerns we would inform the referrer, parent/care and any other agency appropriate and discuss the issue with them.

Drug use at Oxfordshire Motor Project (TRAX)

- If we suspect a young person is under the influence of drugs or alcohol on arrival at Oxfordshire Motor Project (TRAX), or during the day, we will inform the referrer and parent/carer and inform them that the young person is being sent home – if it is safe and wise to do so.
- When the young person returns to Oxfordshire Motor Project (TRAX), a member of staff will be assigned to them, to ensure that they have the support that is essential. If we feel it necessary, Oxfordshire Motor Project (TRAX) will contact Aquarius to arrange sessions with the young person.
- Oxfordshire Motor Project (TRAX) would make it clear to the young person, that we would not expect this to happen again.

Selling drugs at Oxfordshire Motor Project (TRAX)

- If a young person was found to be selling drugs at Oxfordshire Motor Project (TRAX), we would immediately inform the police and the referrer.
- The young person's parent/care would be phoned, and we would send the young person home immediately.
- Selling drugs at Oxfordshire Motor Project (TRAX) results in exclusion for a fixed term period. A reintegration meeting will be held with the young person, referrer, and parent/care. The young person will be supported, and Aquarius will be contacted to work with the young person alongside Oxfordshire Motor Project (TRAX).

We do this because:

- Many education establishments would permanently exclude a young person with immediate effect and have no further contact.
- We feel that working with the young person and giving the correct support and access to other outside agencies will help them to make positive changes to their lives.
- This benefits all young people at Oxfordshire Motor Project (TRAX), rather than removing the problem and therefore not having to face it, young people must work out how to deal with the situation. This is good training, as in life, we can all have difficult situations and must make hard choices. By supporting the young person, they will see that they have choices to make in life.
- Everyone also benefits because the message this approach sends out is that we will work with people to help them with problems, everyone needs that help at times. All staff at Oxfordshire Motor Project (TRAX) will ensure that the support is put in place for young people in need of it.

This is how it works

- By reinforcing the decision young people have made, by deciding that they do not want to use drugs is the correction decision
- By holding youth work sessions, explaining the effect drugs have on your life and to run group discussions, whereby the young people can ask questions freely.
- If a young person has already experimented with drugs, we will ensure that they have a clear understanding of where it may lead to.